

High island isd goals



2010-2011

H Goal 1: Establish and support a High Island ISD culture that promotes learning, high expectations, and academic rigor for self, student, and staff performance.

HIISD will operate under current fiscal constraints imposed by lost ADA and state funding limitations. We will budget in regard to actual revenue projections and only dip into fund balance to keep current levels of educational excellence and satisfy state accreditation requirements. This may include limiting staffing to appropriate levels through attrition.

Evidence of Attainment: Student scores will maintain at, or increase beyond current levels. Board will be presented accurate revenue projections, along with monthly financial reports that show current expenditures and fund balance. Any budget amendments will show evidence of program needs that are focused on student achievement. Budget development will follow revenue projections with an emphasis on payroll.

H Goal 2: Assess, report, and demonstrate improvement in student achievement, attendance, graduation rate, and other indicators of student performance.

Educational and Extracurricular programs will be evaluated in regard to student participation, student benefit, and ability to staff those positions at appropriate levels of certification. Priority will be given to programs with active student involvement and development of employable skills.

Evidence of Attainment: School Report card will be given at the October Board Meeting assessing achievement, attendance, graduation rate, along with strategies to increase attendance. Report will be given to the Board at the January 2011 Meeting outlining educational and extracurricular program efficiency along with appropriate recommendations.

H Goal 3: Prepare and administer appropriate budgets by obtaining competent financial analysis, seeking alternative funding sources, and implementing internal/external audit system. Apply all applicable legal concepts, regulations, and statutes to school operations.

Evidence of Attainment: School will achieve a satisfactory audit with no findings. Utilize resources that include Region 5, TASB legal, and other sources to insure all fiscal requirements are satisfied to achieve the highest possible FIRST rating.

H Goal 4: Continue to utilize systemic means for the communication of pertinent information to members of the Board. Actively recruit and retain highly-qualified staff that reflects the diversity of the community.

Evidence of Attainment: Superintendent will utilize whatever means necessary to assure all board members have access to needed information through multiple mediums. All staff will meet highly-qualified status.